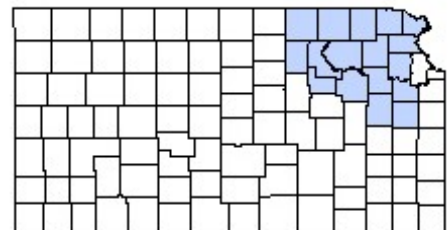


WORKFORCE PLANNING GUIDE & WAGE SURVEY



Local Area II

2004 EDITION



*Atchison
Brown
Clay
Doniphan
Douglas
Franklin*

*Geary
Jackson
Jefferson
Marshall
Nemaha
Osage*

*Pottawatomie
Riley
Shawnee
Wabaunsee
Washington*

**Kansas Department of Labor
Labor Market Information Services**

The Honorable Kathleen Sebelius
Governor
State of Kansas

Jim Garner, Secretary
Kansas Department of Labor

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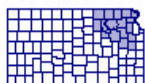
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The picture on the cover was taken
by Darren Boaz, Research Analyst.
It shows a view of the southwest corner
of the State Capitol building.
The statue in the foreground, *Pioneer Mother and Child*,
is a tribute to women pioneers and
was sculpted by Topeka native, Robert Merrill Gage.

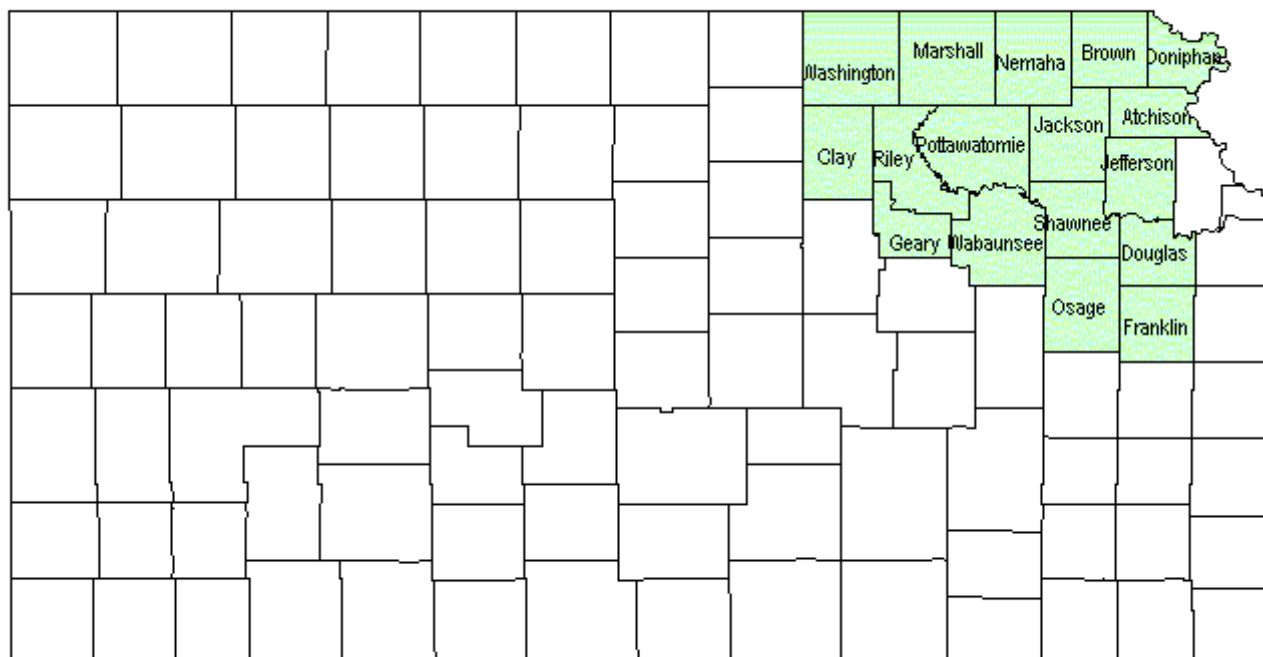
Mission Statement

The mission of Labor Market Information Services
is to provide the customers
of the Kansas workforce development system
with timely, accurate and relevant labor market information
that will support business and job growth
in an increasingly competitive global economy.



The State of Kansas is divided into five Local Areas for purposes of workforce development. Local Area II is comprised of 17 counties in the northeastern part of Kansas. Counties in this area border Nebraska and Missouri and cover 13 percent of the state, approximately 10,673 square miles.

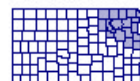
The 2004 Edition of the *Local Area II Workforce Planning Guide and Wage Survey* is the fourth annual publication of labor market information for Local Area II. It is hoped that this publication will be useful to a number of different data users. Individuals directly involved in workforce development may find the occupational outlook information useful in helping them make career choices. Those who work with economic development may find the information on commuting patterns helpful to develop strategies to attract outside businesses.



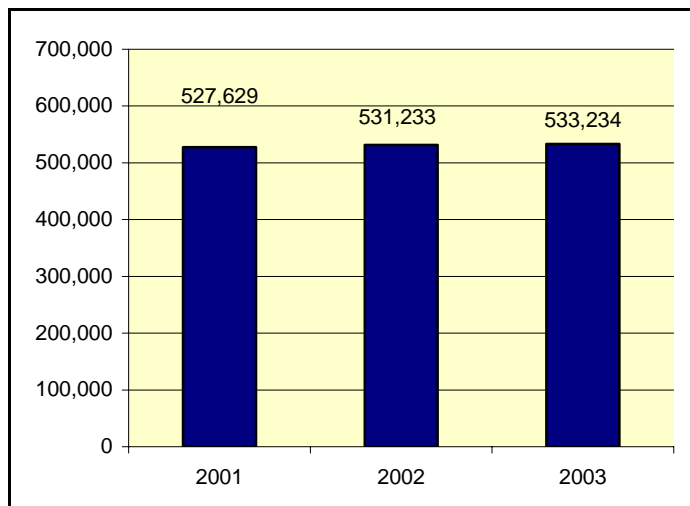
Labor Market Information Services (LMIS), the statistical branch of the Kansas Department of Labor (KDOL), continually is involved in the process of providing Kansas workforce development customers with timely, relevant and accurate information to help guide businesses and individuals with decision making. While the information presented in this publication is broad and covers many areas, individual users are encouraged to contact LMIS for additional assistance with their particular data needs.

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Local Area II Population Change 2001 - 2003



Source: U.S. Census Bureau. Population Estimates Program.

Local Area II reported a population of 533,234 in 2003, an increase of 2,001 over 2002. This was a 0.7 percent increase over the year.

Local Area II, consisting of 17 counties in northeastern Kansas, is only the fourth most populated area in the state, despite the fact that three of the top ten cities are located there.

This area represents approximately 20 percent of the total population in the state.

Between 2002 and 2003, all but six of the 17 counties located in Local Area II showed an increase in population.

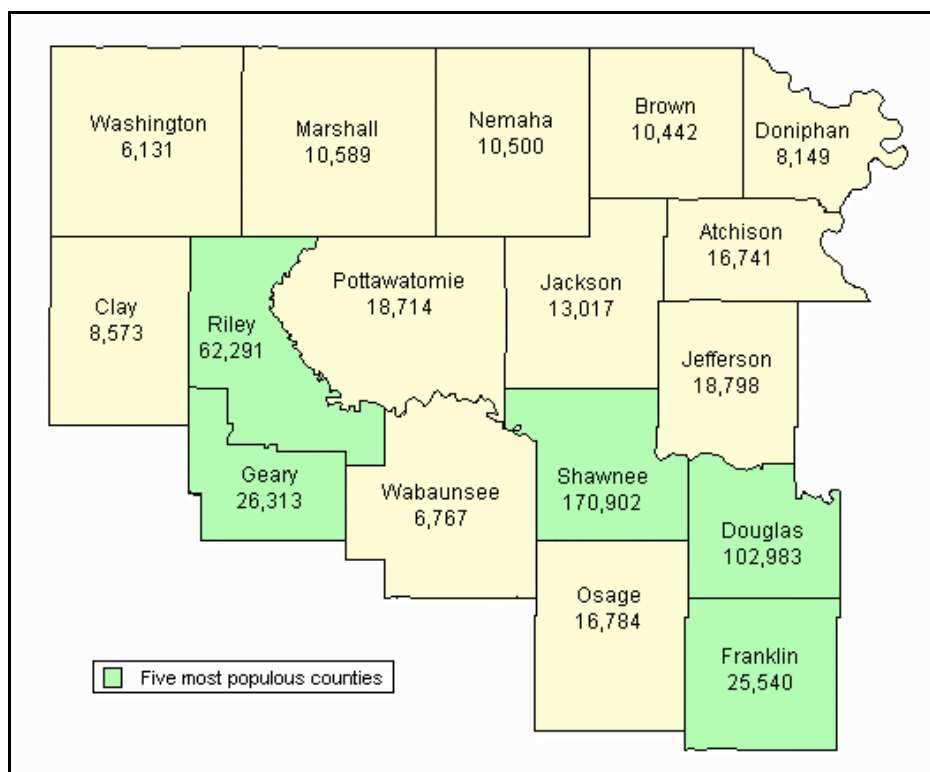
Jackson County experienced the largest percent increase in the area, moving up by 2.2 percent over the year. This was an increase of 276 individuals.

Riley County added 811 to its population number, which was a 1.3 percent increase. This was also the largest boost in population by any county in Local Area II. Douglas County followed with an increase in population of 667.

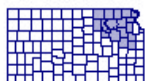
The counties with the largest population in this area are shown with the color green in the 2003 Population map.

Shawnee County continues to be the largest populated county in Local Area II, followed by Douglas County, with 102,983, and Riley County, with 62,291. These counties rank 3rd, 5th and 8th respectively, statewide.

Local Area II 2003 Population



Source: U.S. Census Bureau. Population Estimates Program.



Local Area II Population by Ethnic Origin and Gender

Ethnic Origin	Number	Percent
Total Population	531,233	100.0
White	471,015	88.7
Black or African American	32,200	6.1
Hispanic or Latino Origin	24,994	4.7
Two or more races	10,731	2.0
Asian	8,638	1.6
American Indian and Alaska Native	8,108	1.5
Native Hawaiian and other Pacific Islander	541	0.1
Gender	Number	Percent
Female	267,407	50.3
Male	263,826	49.7

Source: U.S. Census Bureau, 2002.

Note: Some people may fall into more than one category, therefore, the sum of the categories will not add up to equal the total of all persons.

Osage County experienced the largest drop in population from 2002 to 2003, with a loss of 144 individuals. This was a 0.9 percent drop.

The county with the largest percent decline was Washington County, with a 2.2 percent drop. This was a loss of 140 residents.

Topeka is the largest city in Local Area II and the fourth largest in the state, with a population of 122,008 in 2003.

Lawrence is the second largest in the area with 82,120 residents, followed by Manhattan with 44,711 residents.

Lawrence and Manhattan rank sixth and ninth respectively, statewide.

Lawrence added the most in population (516) from 2002 to 2003, while Manhattan lost the most (296).

Over the year, the small city of Eudora experienced the largest percent increase in population, moving up by 2.8 percent.

Four of the ten largest cities in Local Area II experienced a drop in population from 2002 to 2003.

Population by Ethnic Origin and Gender reports also are known as Affirmative Action reports and are available by county, metropolitan area, labor market area and statewide.

The figures for individual races include persons of Hispanic origin, and the figures for Hispanic origin include persons of all races. The "All Minorities" total, which is the sum of the figures for All Races Except White and the figures for persons of Hispanic origin, may include duplication.

These data come from the U.S. Census Bureau and are maintained by the U.S. Department of Labor. The 2002 population estimates are based on the 2000 Census.

These reports are used widely by companies with government contracts which are required to develop affirmative action plans. They also are useful to people who are interested in population workforce demographics.

Local Area II 10 Largest Cities

City - County	Population-2003
Topeka - Shawnee	122,008
Lawrence - Douglas	82,120
Manhattan - Riley	44,711
Junction City - Geary	17,667
Ottawa - Franklin	12,031
Atchison - Atchison	10,111
Eudora - Douglas	4,963
Clay Center - Clay	4,405
Wamego - Pottawatomie	4,237
Baldwin City - Douglas	3,637

Source: Division of the Budget, Certified Kansas Population. July 1, 2003.



Labor force estimates are published monthly and are used to measure the workforce. These data include the number of individuals who are employed during the reference week and the number of unemployed who have looked for a job during the last four weeks. The Current Population Survey (CPS), conducted by the U.S. Census Bureau, is used to determine these estimates.

The unemployment rate represents the number unemployed as a percent of the labor force.

Local Area II Civilian Labor Force

Civilian Labor Force	2002	2003
Civilian Labor Force	280,633	285,326
Employment	267,713	272,109
Unemployment	12,920	13,217
Unemployment Rate	4.6%	4.6%

Source: Kansas Department of Labor, Labor Market Information Services. Annual averages.

The civilian labor force (CLF) grew by 4,700 in Local Area II from 2002 to 2003. This included an increase of almost 4,400 people who were employed from 2002 to 2003 and an increase of approximately 300 people who were unemployed.

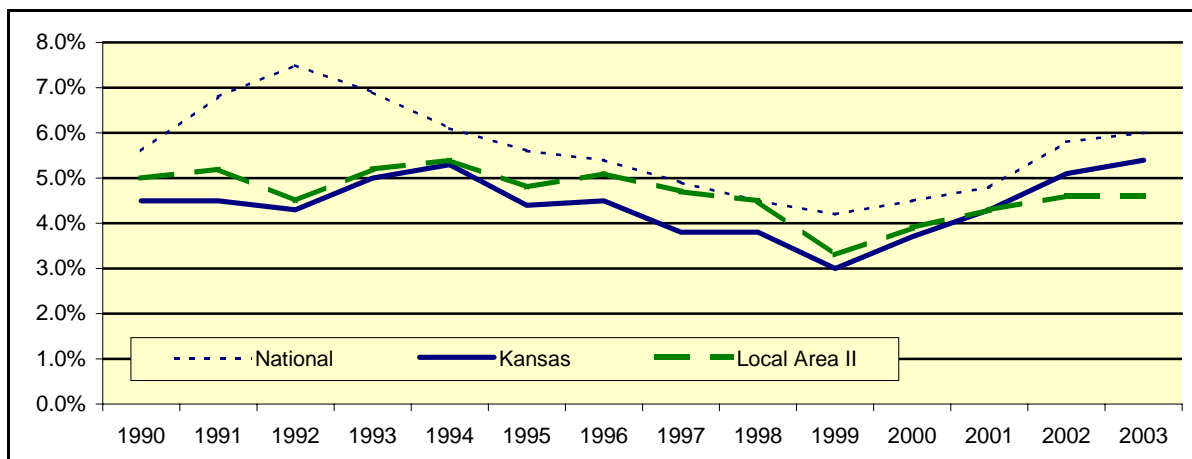
The 2003 labor force and number of people employed for Area II, each represented approximately 20 percent of the state.

The number of people unemployed in 2003 in Area II, represented approximately 18 percent of the state's unemployment level.

From 2002 to 2003, Shawnee and Douglas County's CLF and employment level remained ranked third and fifth; respectively, among the State's total CLF and employment.

Riley County's CLF moved up from ninth in 2002 to seventh in 2003 statewide, and moved up from 8th in 2002 to 7th in 2003 among the state's total number of employed persons. Riley County moved down from 12th in 2002 to 13th in 2003 among the state's total number of unemployed persons.

Local Area II Unemployment Rate 1990-2002



Source: Kansas Department of Labor, Labor Market Information Services and the U.S. Department of Labor, Bureau of Labor Statistics. Annual averages.

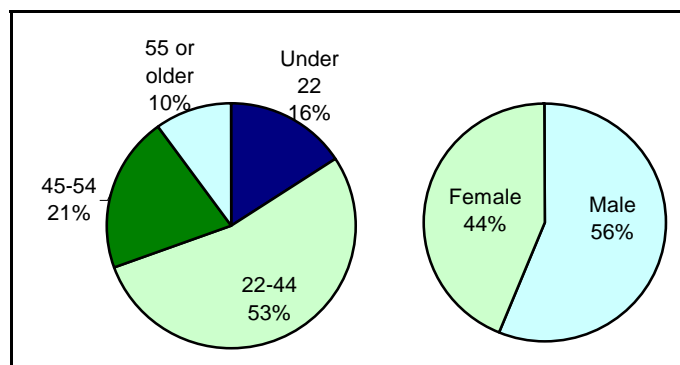


From 2002 to 2003, Shawnee County's and Douglas County's unemployment level remained ranked fourth and fifth; respectively, among the state's total number of unemployed persons.

Doniphan County's unemployment rate decreased from 13.4 percent, ranked the highest in the state in 2002, to 10.2 percent in 2003, the second highest statewide.

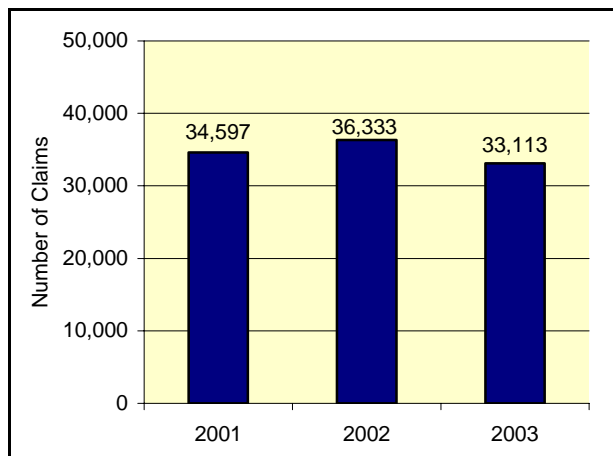
In 2003, the county with the lowest unemployment rate in Local Area II was Nemaha County, at 2.4 percent. Washington County had the lowest unemployment rate for Area II in 2002, at 2.7 percent.

Local Area II Active Jobseekers by Age and Gender



Source: Kansas Department of Labor, Job Service Automated Reporting System. This data represents the number of persons registered with a Kansas Job Service Center during the month ending May 30, 2004.

Local Area II Number of Initial Claims Filed for Unemployment Benefits



Source: Kansas Department of Labor, Labor Market Information Services.

Additional statistics indicate there were approximately 33,113 claims for unemployment benefits filed in Area II in 2003. This number represents just under 17 percent of the new and emerging unemployment in the state.

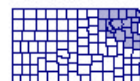
A total of 5,662 jobseekers were registered with a Kansas Job Service/Workforce Center in Local Area II as of May 30, 2004. In addition, there were other people available for work who were not registered. Of those registered, fifty-three percent were between the ages of 22 and 44, and 56 percent were male.

Kansas Job Service/Workforce Centers are currently found in five locations in this 17-county area. Assistance is available to both jobseekers and employers at any of these facilities or on the Internet at www.kansasjoblink.com.

Local Area II Kansas Job Service/Workforce Centers

City	Address	Telephone
Atchison	818 Kansas Ave	(913) 367-3283
Junction City	1012 W 6th St, Ste A	(785) 762-8870
Lawrence	2540 Iowa St, Ste R	(785) 840-9675
Manhattan	205 S 4th St, Ste 1A	(785) 539-5691
Topeka	1430 SW Topeka Blvd	(785) 235-5627

Source: Kansas Department of Commerce, Employment & Training.



Local Area II
Employment and Wages by Industry Sector

Industry Sector	Statewide Employment	Area II Employment	Area II Percent of Statewide	Statewide Average Wages	Area II Average Wages	Area II Compared to Statewide
Total	1,292,551	238,193	18.4	\$31,084	\$27,766	-\$3,318
Agriculture, Forestry, Fishing and Hunting	8,789	857	9.8	\$25,671	\$22,260	-\$3,411
Mining	6,407	D	D	\$37,942	D	D
Utilities	7,018	D	D	\$57,772	D	D
Construction	62,910	12,070	19.2	\$34,057	\$31,468	-\$2,589
Manufacturing	175,589	18,992	10.8	\$40,845	\$36,834	-\$4,011
Wholesale Trade	59,654	6,556	11.0	\$42,928	\$34,273	-\$8,654
Retail Trade	152,224	30,126	19.8	\$20,018	\$18,007	-\$2,011
Transportation and Warehousing	39,351	6,638	16.9	\$32,301	\$29,807	-\$2,494
Information	48,925	7,549	15.4	\$49,163	\$35,658	-\$13,505
Finance and Insurance	54,401	9,832	18.1	\$44,307	\$39,895	-\$4,412
Real Estate and Rental and Leasing	14,977	2,830	18.9	\$26,485	\$21,235	-\$5,251
Professional and Technical Services	51,274	8,946	17.4	\$43,187	\$32,448	-\$10,739
Management of Companies and Enterprises	10,896	1,768	16.2	\$53,175	\$52,002	-\$1,173
Administrative and Waste Services	63,024	8,173	13.0	\$23,554	\$20,091	-\$3,463
Educational Services	9,721	1,960	20.2	\$26,170	\$22,574	-\$3,596
Health Care and Social Assistance	142,112	28,886	20.3	\$29,663	\$26,584	-\$3,079
Arts, Entertainment and Recreation	13,572	2,878	21.2	\$13,764	\$15,247	\$1,482
Accommodation and Food Services	96,035	19,176	20.0	\$10,932	\$9,222	-\$1,710
Other Services, except Public Administration	38,437	8,988	23.4	\$21,447	\$23,038	\$1,590
Government	237,236	60,221	25.4	\$29,881	\$32,207	\$2,326

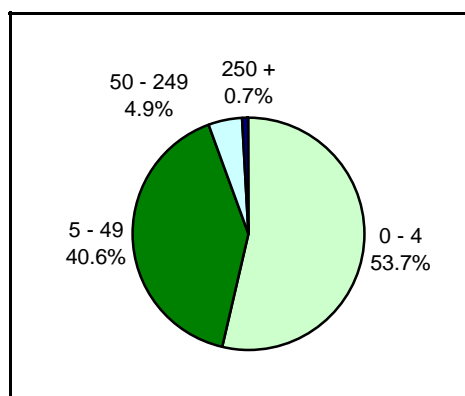
Source: Kansas Department of Labor, Labor Market Information Services. Twelve month average for the third quarter 2002 through the second quarter 2003.

Note: Columns do not add due to rounding.

D: Represents information not released due to disclosure.

A total of 0.7 percent of all employers in Local Area II have 250 or more employees, which is slightly less than 100 employers. Approximately 4.9 percent, or nearly 700 employers, in Area II have 50 – 249 employees.

Local Area II
Employment by Size

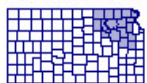


Source: Kansas Department of Labor, Labor Market Information Services. June 2003.

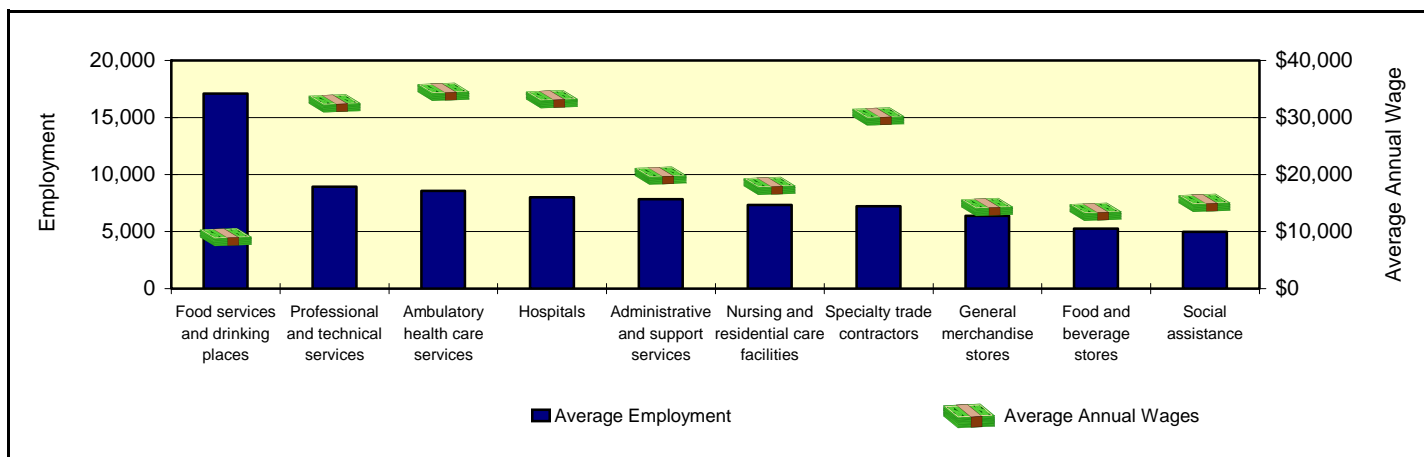
Employment and wage data are extracted from tax documents submitted by employers subject to the Kansas Employment Security Law. While this is not a measure of all the employment in the state, these reports include the most accurate employment and wage data available.

Data now are being presented using the North American Industry Classification System (NAICS). With this classification system, establishments are grouped together, first in industry sectors, and then in industry sub-sectors, based on their production processes.

The statistics above, indicate that more than one-fourth of all government employment in Kansas is in Local Area II. Government wages are higher in Local Area II than the statewide average. Wages in Area II in two other sectors are greater than statewide. They are Other Services, except Public Administration and Arts, Entertainment and Recreation. The industry sector in Local Area II with the lowest percentage employment statewide is Agriculture, Forestry, Fishing and Hunting.



Local Area II Top 10 Industry Sub-Sectors by Employment



Source: Kansas Department of Labor, Labor Market Information Services. Twelve month average for the third quarter 2002 through the second quarter 2003.

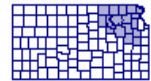
All four of the Health Care and Social Assistance sub-sectors are in the top ten sub-sectors in Local Area II and two of the top ten sub-sectors in Local Area II are in Retail Trade. The average wage for three of the top ten sub-sectors is greater than the statewide average wage (Professional and Technical Services, Ambulatory Health Care Services and Hospitals).

Local Area II Employment Forecast by Industry 2000-2010

Industry	Average Annual Employment		Change	
	2000	2010	Actual	Percent
Total	272,290	314,010	41,720	15.3
Agriculture	8,270	9,000	730	8.8
Mining	390	370	-20	-5.1
Construction	12,290	14,600	2,310	18.8
Manufacturing	23,960	26,140	2,180	9.1
Transportation, Communication, Public Utilities	14,440	14,530	90	0.6
Trade, Total	58,770	68,190	9,420	16.0
Wholesale Trade	8,510	9,650	1,140	13.4
Retail Trade	50,260	58,540	8,280	16.5
Finance, Insurance, Real Estate	13,020	14,850	1,830	14.1
Services	98,720	120,340	21,620	21.9
Government	16,130	17,770	1,640	10.2
Self Employed & Unpaid Family Workers.	390	420	30	7.7
Private Households	25,910	27,800	1,890	7.3

Source: Kansas Department of Labor, Labor Market Information Services. Kansas Occupational Outlook 2010.

Historical trends were used to produce industry employment projections. These projections illustrate the projected changes in industry divisions during the ten-year period from 2000 to 2010. Total employment in Local Area II is expected to grow 15.3 percent by the year 2010. The Services industry is expected to lead job creations, growing by 21.9 percent in the same ten-year period. The Mining industry will decline by 5.1 percent, a loss of 20 jobs over ten years.



For the past four years, LMIS has conducted an annual Job Vacancy Survey in Shawnee County. Funding for the county survey was provided, in part, by GO Topeka, a committee of the Greater Topeka Chamber of Commerce. This information has assisted local economists with their planning needs.

This year, the survey was expanded statewide to provide vacancy information for the state and each of the five Local Areas. Funding for the 2004 statewide study was secured from grant money received under the Workforce Investment Act. This data will provide valuable information about the current labor demands.

This survey revealed there were an estimated 5,473 job vacancies in Local Area II during the second quarter of 2004.

Seventy percent of the job vacancies in Local Area II are considered to be full-time positions.

Local Area II Top 10 Occupations with the Most Job Vacancies

Job Title	Number of Vacancies	Job Vacancy Rate	Average Wage Offer**
Truck Driver, Heavy & Tractor-Trail	399	18.1%	\$ 15.51
Cashiers	224	3.9%	\$ 5.84
Laborers & Frght, Stock, & Mat Move	198	4.4%	\$ 8.48
Registered Nurses	176	3.8%	\$ 17.51
Nursing Aides, Orderlies, & Attend	152	4.9%	\$ 8.31
Food Servers, Nonrestaurant	145	30.9%	\$ 5.21
Customer Service Representatives	138	4.1%	\$ 9.38
Teacher Assistants	131	3.6%	\$ 7.46
Recreation Workers	114	20.0%	\$ 5.30
Packers and Packagers, Hand	108	8.2%	\$ 9.04

Source: Kansas Department of Labor, Labor Market Information Services.

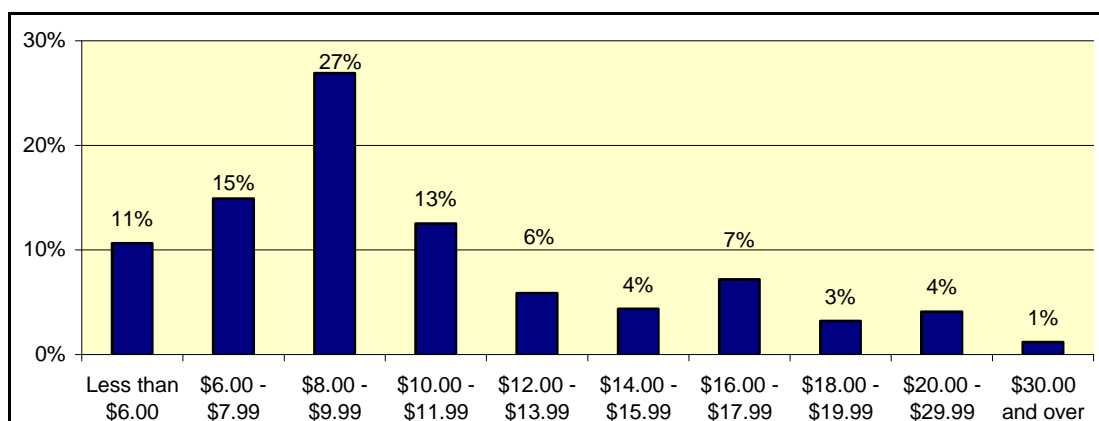
**The wages are average hourly wages calculated from wages reported by employers who responded.

One measure of the workforce demand included in this analysis is the job vacancy rate. This rate is a computation of the number of job vacancies as a percent of all filled positions. The job vacancy rate across all occupations in Local Area II is 2.3 percent, or almost two and one-half job vacancies for every 100 filled positions.

The occupation with the most job vacancies in Local Area II is Truck Drivers, Heavy and Tractor Trailer, with a projection of 399 openings and a job vacancy rate of 18.1 percent.

The average wage offered for all job openings in Local Area II is \$10.82.

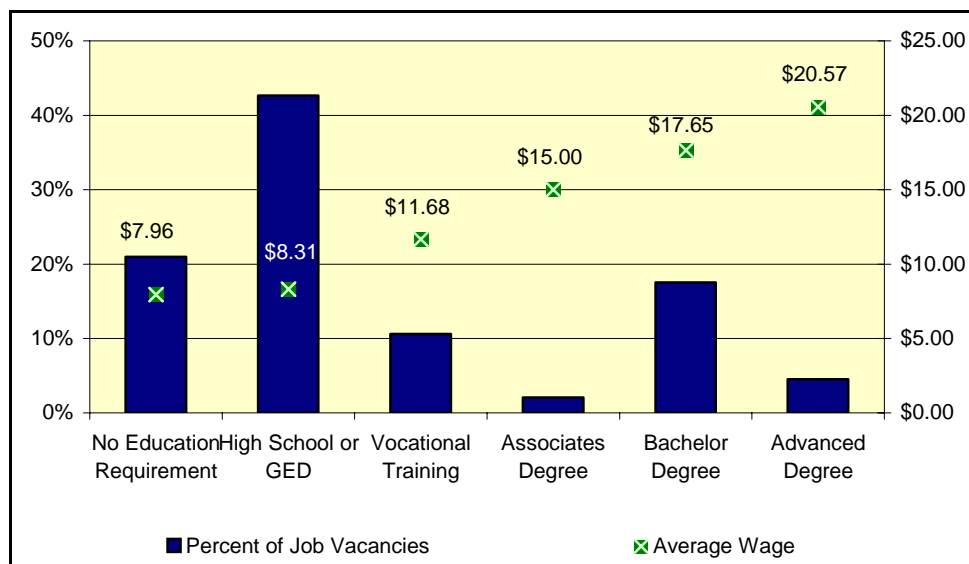
Local Area II Job Vacancies by Hourly Wage Range



Source: Kansas Department of Labor, Labor Market Information Services. 2004 Kansas Job Vacancy Survey.



Local Area II Job Vacancies by Required Education



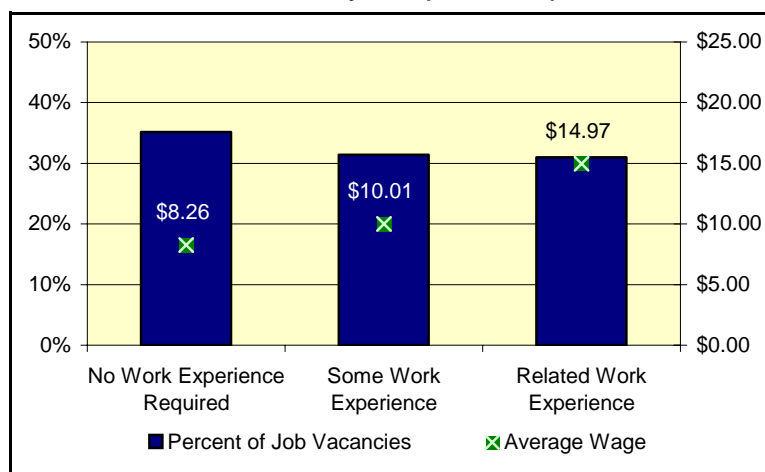
Source: Kansas Department of Labor, Labor Market Information Services. 2004 Kansas Job Vacancy Survey.

Thirty-five percent of the positions open-for-hire in Local Area II require a post-secondary degree or vocational certificate. The average wage offered for these positions ranges from \$11.68 for positions requiring a vocational certificate to \$20.57 for positions requiring an advance degree. It is evident from the results of this study that the more education the position requires, the more it is likely to pay.

Ten percent of the job openings in this area do not require any specific education or work experience, labeling them as truly entry-level positions.

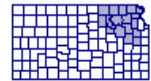
Twenty-two percent of the job vacancies in Local Area II require a license or certificate. These vacancies include occupations such as Truck Drivers, Registered Nurses, Nursing Aides, Licensed Practical Nurses and Teachers.

Local Area II Job Vacancies by Required Experience

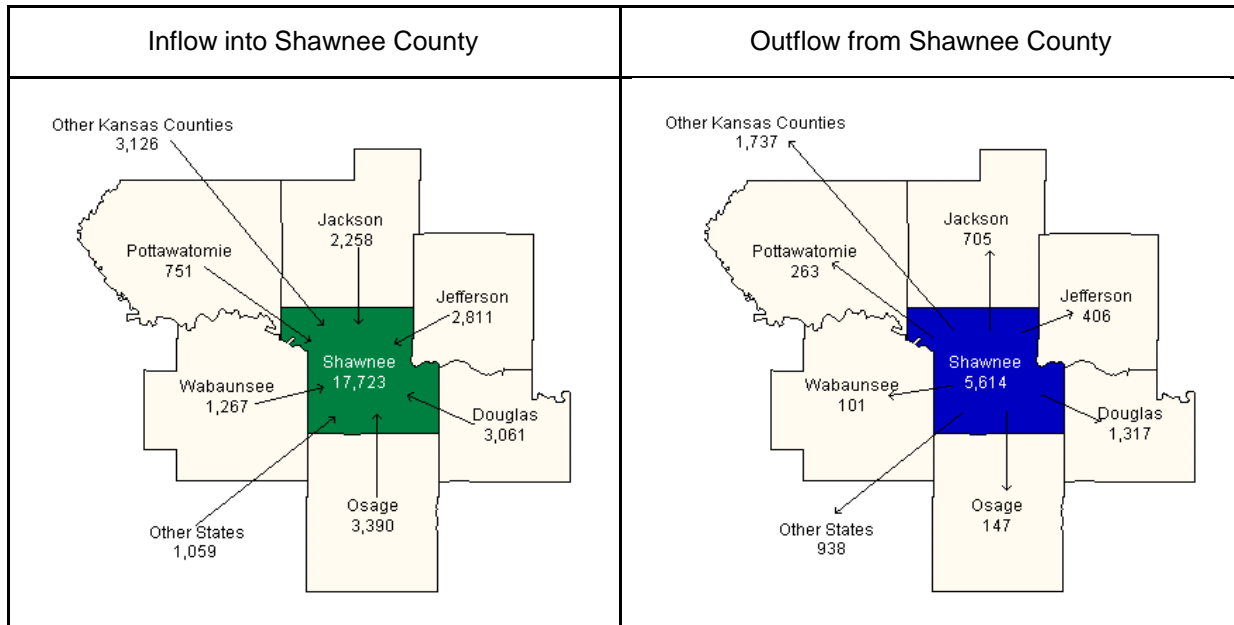


Source: Kansas Department of Labor, Labor Market Information Services. 2004 Kansas Job Vacancy Survey.

The complete report of the 2004 Kansas Job Vacancy Survey can be obtained on the LMIS Web Site at www.laborstats.org/reports/jvs2004. The results are available for the state and for each of the five Local Areas, in addition to a specific report for Shawnee County.

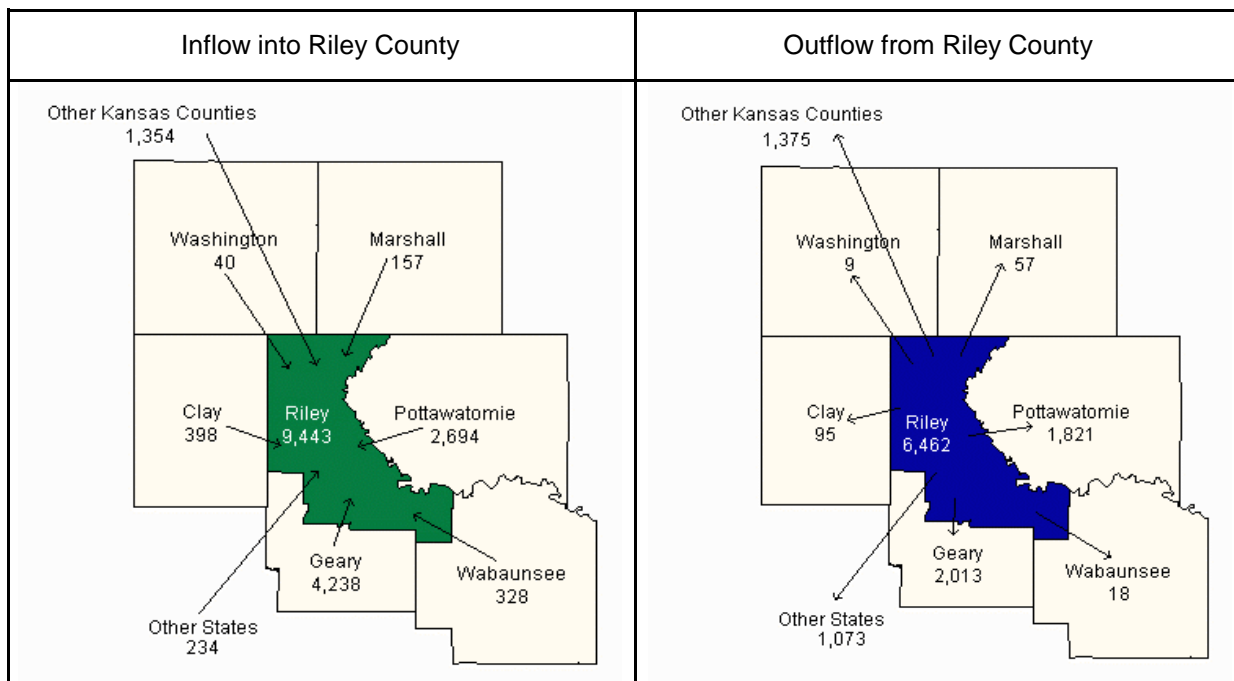


Shawnee County Commuting Patterns

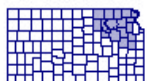


Source: U.S. Census Bureau. 2000 Census.

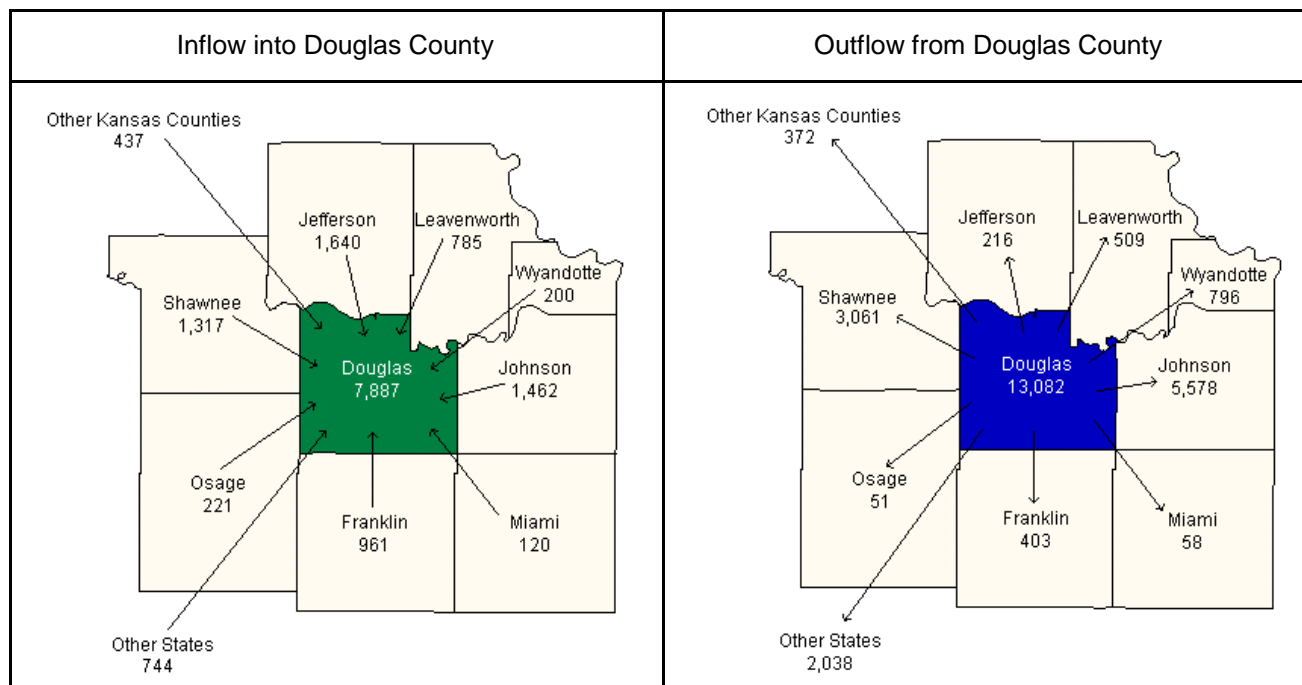
Riley County Commuting Patterns



Source: U.S. Census Bureau. 2000 Census.



Douglas County Commuting Patterns



Source: U.S. Census Bureau. 2000 Census.

Commuting pattern data were compiled from the Census 2000 responses to the long-form questionnaire about where people work. These data assist workforce developers with seeing where people live compared to where they work.

In 2000, a total of 78,127 individuals both lived and worked in Shawnee County. Individuals from other counties and state, commuting to work in Shawnee County, totaled 17,723. Sixty-five percent of these individuals lived in either Osage, Douglas, Jefferson or Jackson County. Upon reviewing these statistics further, it was determined that 568 residents of Johnson County and 506 residents of Riley County reported that they commuted to Shawnee County to work. Over 23 percent of those individuals commuting from Shawnee County to work elsewhere, went to Douglas County.

A total of 28,129 individuals both lived and worked in Riley County in 2000. Individuals from other counties and states, commuting to work in Riley County, totaled 9,443. A total of 6,462 Riley County residents were employed outside the county. The largest labor exchange was between Riley and Geary Counties. Thirty-one percent of those individuals who commuted from Riley County to work elsewhere, went to Geary County, and 45 percent of the individuals who commuted to Riley County resided in Geary County.

In 2000, 41,414 individuals both lived and worked in Douglas County. A total of 7,887 individuals worked in Douglas County, but lived outside the county. Over 56 percent of these individuals lived in Shawnee, Jefferson or Johnson County. There were 13,082 Douglas County residents who worked in another county or another state in 2000. Approximately 66 percent of them traveled to Johnson County or Shawnee County to work.

Commuting pattern data for other counties can be accessed on the U.S. Census Bureau Web site at www.census.gov. Labor Market Information Services can provide assistance with obtaining this data for a specific county.



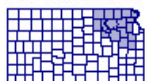
Occupational Employment Statistics (OES) is a program of the U.S. Department of Labor, Bureau of Labor Statistics. Under this program, Labor Market Information Services collects annual occupational and wage information from employers and produces occupational data for the state and seven regions in Kansas. The occupational outlook data on the following pages are for the OES Northeast Region, which covers the same 17 county area as Local Area II.

Local Area II Average Annual Employment and Job Openings 2000-2010

Occupational Category	Average Annual Employment		Annual Job Openings			
	2000	2010	Actual	Percent	Replacements	Total
Total	272,300	314,010	41,670	15.3%	66,600	108,270
Management	16,270	18,700	2,430	14.9%	2,960	5,390
Business & Financial	8,580	9,510	930	10.8%	1,640	2,570
Computer & Mathematical	3,990	5,910	1,920	48.1%	390	2,310
Architecture & Engineering	3,920	3,940	20	0.5%	850	870
Life, Physical, & Social Science	1,850	2,000	150	8.1%	540	690
Community & Social Services	3,820	4,860	1,040	27.2%	620	1,660
Legal	2,020	2,180	160	7.9%	180	340
Education, Training, & Library	19,070	21,970	2,900	15.2%	4,180	7,080
Arts, Design, Entertainment, Sports, & Media	3,310	3,820	510	15.4%	630	1,140
Healthcare Practitioner & Technical	15,110	19,540	4,500	29.8%	3,250	7,750
Healthcare Support	8,810	11,790	2,980	33.8%	1,530	4,510
Protective Service	5,410	6,570	1,060	19.2%	1,470	2,530
Food Preparation & Serving Related	21,830	26,030	4,200	19.2%	9,930	14,130
Building & Grounds Cleaning & Maintenance	11,740	13,920	2,180	18.6%	2,540	4,720
Personal Care & Service	9,670	12,390	2,720	26.8%	2,470	5,190
Sales & Related	28,280	32,600	4,320	15.1%	9,160	13,480
Office & Administrative Support	44,180	47,380	3,190	7.2%	9,560	12,750
Farming, Fishing, & Forestry	740	760	20	2.7%	220	240
Construction & Extraction	14,830	17,120	2,290	15.4%	2,840	5,130
Installation, Maintenance, & Repair	11,530	12,600	1,070	9.3%	2,530	3,600
Production	18,350	20,070	1,720	9.4%	4,320	6,040
Transportation & Material Moving	18,990	20,350	1,360	7.2%	4,790	6,150

Source: Kansas Department of Labor, Labor Market Information Services. Kansas Occupational Outlook 2010.

Job openings are created either through growth or replacements. Growth occurs when the total number of jobs in an industry increases. For example, an increase in school age children may create a need for more teachers. A replacement opening, on the other hand, occurs when an individual leaves an occupation. A typical example is when a student graduates and quits his job as a food server to become an accountant. Note that neither of these sources of openings account for turnover as traditionally defined. Thus, for example a waitress who leaves restaurant A for restaurant B is not assumed to create a need for additional waitresses.



Between 2000 and 2010, an estimated 41,670 new job openings are expected in the ten-year period. This means approximately 4,170 new job openings per year in Local Area II. The largest number of new job openings, 4,500, is expected in the Healthcare Practitioner and Technical occupational group. The Architecture and Engineering occupational group and the Farming, Fishing and Forestry occupational group both have the smallest number of new jobs created with an estimate of 20 jobs in each group over the ten-year period.

Job openings are created in two ways. Job growth is defined as new jobs that are created. Existing jobs vacated through retirement or other forms of separation are classified as replacements. This table compares the number of new job openings due to growth and job openings from replacement. Replacement jobs will be particularly significant in the next decade as the "baby boomers" reach retirement age.

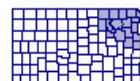
Local Area II
Top 10 Occupations Adding the Most Jobs
2000-2010

Occupational Title	Average Annual Employment		Change		Average Annual Wage
	2000	2010	Actual	Percent	
Total	48,760	60,560	11,800	24.2	\$20,707
Combined Food Preparation & Serving Workers	4,750	6,430	1,680	35.4	\$14,927
Registered Nurses	4,990	6,540	1,550	31.1	\$42,032
Retail Salespersons	8,980	10,290	1,310	14.6	\$19,972
Nursing Aides, Orderlies, & Attendants	4,230	5,510	1,280	30.3	\$19,438
Cashiers	6,530	7,800	1,270	19.4	\$15,256
Landscaping & Groundskeeping Workers	3,670	4,710	1,040	28.3	\$14,523
Personal & Home Care Aides	2,110	3,090	980	46.4	\$17,578
Waiters & Waitresses	4,330	5,300	970	22.4	\$14,311
Customer Service Representatives	3,050	3,970	920	30.2	\$28,012
Office Clerks, General	6,120	6,920	800	13.1	\$21,016

Source: Kansas Department of Labor, Labor Market Information Services. *Kansas Occupational Outlook 2010*. The average annual wage is from the *Local Area II Wage Survey*.

Combined Food Preparation and Serving Workers, including Fast Food are projected to have the most new jobs, adding 1,680 over the ten-year period. Waiters & Waitresses is the lowest paying of these occupations at \$14,311. Registered Nurses are the highest paid workers in the top ten occupations adding the most jobs, making an average annual wage of \$42,032. The average annual wage of the top ten occupations adding the most jobs in Local Area II is \$20,707.

Another type of occupation that this study identifies is the high demand occupation. Occupations in this category must have 5,000 or more projected total job openings. There are no occupations that meet this criteria in Local Area II.



Fast growing occupations are defined as those having an increased percentage in employment from 2000 of at least 30 percent. There are 12 occupations in Local Area II that meet this criterion. Occupations with employment less than 200 were not included.

Of the 12 occupations listed, only three (Computer Support Specialists, Computer Systems Analysts and Registered Nurses) require additional education beyond high school. The largest number of jobs will be in the Combined Food Preparation and Serving Workers, including Fast Food. The largest percentage increase is the Computer Support Specialists with almost an 81 percent increase over the ten-year period. The average annual wage for all the fast growing occupations in Local Area II is \$26,808, with the highest paid being Computer Systems Analysts.

Local Area II Fast Growing Occupations 2000-2010

Occupational Title	Average Annual Employment		Change				Average Annual Wage
	2000	2010	Actual	Percent	Replacements	Total	
Total	25,800	35,460	9,660	37.4	6,210	15,870	\$26,808
Computer Support Specialists	720	1,300	580	80.6	30	610	\$40,640
Medical Assistants	620	1,040	420	67.7	160	580	\$20,859
Home Health Aides	970	1,430	460	47.4	120	580	\$18,677
Personal & Home Care Aides	2,110	3,090	980	46.4	320	1,300	\$17,578
Correctional Officers & Jailers	950	1,380	430	45.3	260	690	\$26,043
Social & Human Service Assistants	730	1,060	330	45.2	110	440	\$22,629
Computer Systems Analysts	700	1,000	300	42.9	60	360	\$54,542
Maids & Housekeeping Cleaners	1,980	2,710	730	36.9	430	1,160	\$15,314
Combined Food Preparation & Serving Workers	4,750	6,430	1,680	35.4	2,910	4,590	\$15,927
Registered Nurses	4,990	6,540	1,550	31.1	1,010	2,560	\$42,032
Nursing Aides, Orderlies, & Attendants	4,230	5,510	1,280	30.3	540	1,820	\$19,438
Customer Service Representatives	3,050	3,970	920	30.2	260	1,180	\$28,012

Source: Kansas Department of Labor, Labor Market Information Services. Kansas Occupational Outlook 2010. The average annual wage is from the Local Area II Wage Survey.

Declining occupations are defined as those occupations having 1,000 or more employment in 2010 and a decrease in employment from 2000 to 2010.

There is only one occupation that met this criteria for Local Area II. Advances in technology and automation in office functions have created a reduction in demand for the occupation of Secretaries, Except Legal, Medical & Executive.

Local Area II Declining Occupations 2000-2010

Occupational Title	Average Annual Employment		Change	
	2000	2010	Actual	Percent
Secretaries, Except Legal, Medical, & Executive	3,720	3,590	-130	-3.5

Source: Kansas Department of Labor, Labor Market Information Services. Kansas Occupational Outlook 2010.

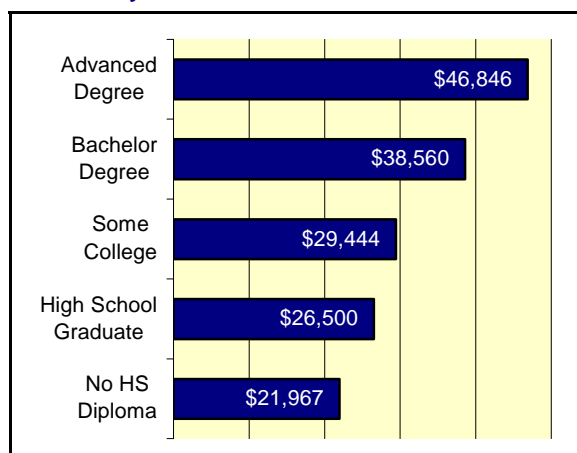


Local Area II Higher Educational Institutions

Statistics indicate that earnings increase as a worker's level of education rises. The average earnings for an individual with a bachelor's degree in Kansas is 46 percent higher than an individual with a high school diploma. Nationally, a person with a bachelor degree will generally earn 61 percent more money than one with only a high school diploma.

The recent statewide job vacancy survey reinforces this fact. Results from this study indicated that out of the job openings in Kansas, those that required a high school diploma or GED were paying an average of \$9.60 an hour, while those that required a bachelor's degree were paying an average of \$18.29 an hour. Additional information about this study can be found in the Job Vacancies section of this publication.

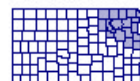
Kansas Median Earnings by Educational Attainment



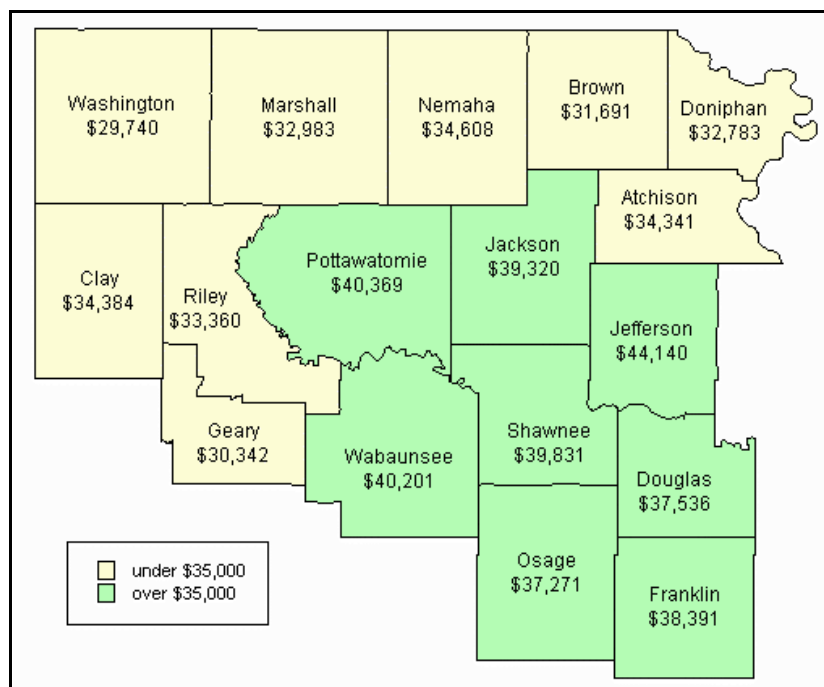
Source: U.S. Census Bureau. Data from the 2000 Census. Workers 21 to 64 years.

School	City
Benedictine College	Atchison
Northeast Kansas Area Vo-Tech	Atchison
Baker University	Baldwin
Stroud Truck Driving Academy, Inc.	Elwood
Northeast Kansas Community Action	Hiawatha
Highland Community College	Highland
Fundamental Technologies, LLC	Lawrence
Haskell Indian Nations University	Lawrence
Helping Hand of Goodwill Industries of Kansas	Lawrence
JobLink...a Division of Cottonwood, Inc.	Lawrence
Kansas Legal Services	Lawrence
Kansas School of Floral Design	Lawrence
Lawrence Air Service	Lawrence
Lawrence Beauty Academy	Lawrence
Pinnacle Career Institution	Lawrence
Lawrence Independence, Inc.	Lawrence
Real Estate School of Lawrence	Lawrence
University of Kansas	Lawrence
American Institute of Baking	Manhattan
Crums Beauty College	Manhattan
Flint Hills Job Corp	Manhattan
Kansas State University	Manhattan
Manhattan Area Technical School	Manhattan
Manhattan Christian College	Manhattan
North Central - Flint Hills Area Agency of Aging	Manhattan
Adult Education Center	Ottawa
Ottawa University	Ottawa
Affordable Computer Training & Skills Testing, Inc.	Topeka
American Academy of Hair Design	Topeka
Antioch Family Life Center	Topeka
Baker University School of Nursing	Topeka
Bryan Career College	Topeka
Community College of Cosmetology	Topeka
Computech Service of Kansas	Topeka
Dental Careers Academy	Topeka
Friends University	Topeka
Helping Hand of Goodwill Industries of Kansas	Topeka
Inland Business Systems Inc.	Topeka
International Black Student Alliance, Inc.	Topeka
Kansas Legal Services	Topeka
Kaw Area Vocational School	Topeka
Recipients, Inc.	Topeka
Stuppy Mid-America School of Floral Design	Topeka
The Listrom Corp. dba ASTI	Topeka
Topeka Housing and Neighborhood Development	Topeka
Topeka Institute of Real Estate	Topeka
Topeka Technical College	Topeka
Washburn University	Topeka

Source: Kansas Department of Education, the National Center for Education Statistics and www.kansasjoblink.com



Local Area II Median Household Income



Source: U.S. Census Bureau. Estimates model 1999 income, released October 2002.

Median household income is one indicator that can be used to measure the wealth of the population of an area. It is determined by dividing all cases into two equal parts; one-half fall below the median and one-half exceed the median.

In 1999, the average median household income for Local Area II was \$35,958. This average was \$3,768 lower than the statewide average of \$39,726.

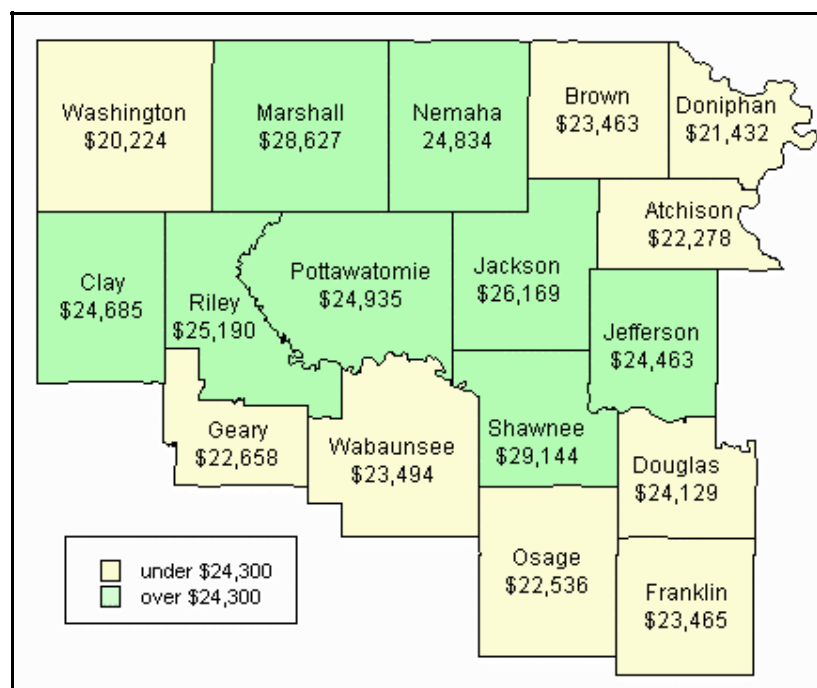
Jefferson, Pottawatomie, Wabaunsee and Shawnee Counties had an average median household income higher than the statewide average. Jefferson County, with a median household income of \$44,140, ranked fifth in the state. Only Washington County had a median household income lower than \$30,000.

Per capita personal income is another measure of the wealth of an area's population, as well as an indicator of the economic health of an area. It is determined by dividing the total personal income of the county residents by the total population of the county.

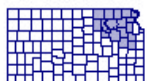
In 2001, the average per capita personal income of Local Area II was \$24,219, which was \$4,213 lower than the statewide average of \$28,432.

Shawnee County, with an average of \$29,144, had the highest per capita income in this area, followed by Marshall County. These were the only two counties in Local Area II with an average per capita income higher than the statewide average. Shawnee County ranked fourth, statewide, and Marshall County ranked seventh.

Local Area II Per Capita Personal Income



Source: U.S. Department of Commerce, Bureau of Economic Analysis. 2001 average.



Local Area II Top 10 Highest Paying Occupations



Source: Kansas Department of Labor, Labor Market Information Services. Average wages for fourth quarter 2003.

Seven of the top ten highest paying occupations in the fourth quarter of 2003 were in the Healthcare Practitioners and Technical occupational group, while two were in the Management occupational group.

Three of the top ten highest paying occupations were also among the top ten in the other four areas. These occupations were Dentists, Family and General Practitioners and General Internists.

The table below lists selected occupations in Area II with average wages higher than the statewide average. This list represents ten occupations where a significant difference was present.

Wages for all occupations in Area II can be compared to wages in the other local areas, metropolitan statistical areas (MSA) and to the state averages by accessing the LMIS Web site at www.laborstats.org.

Local Area II Selected Occupations with Wages Higher than the Statewide Average

Occupational Title	Area II Mean Wage	State Mean Wage	Difference
Agricultural Inspectors	\$26.70	\$17.28	\$9.42
Zoologists and Wildlife Biologists	\$30.49	\$21.46	\$9.03
Funeral Directors	\$29.30	\$22.32	\$6.98
Massage Therapists	\$19.73	\$14.38	\$5.35
Archivists, Curators, and Museum Technicians	\$20.69	\$15.36	\$5.33
Tax Examiners, Collectors, and Revenue Agents	\$25.89	\$20.91	\$4.98
Optometrists	\$52.45	\$47.48	\$4.97
All Other Material Recording, Scheduling, Dispatching, and Distributing Workers	\$18.70	\$14.06	\$4.64
Crossing Guards	\$12.02	\$7.92	\$4.10
Surgeons	\$99.74	\$95.73	\$4.01

Source: Labor Market Information Services, Kansas Department of Labor. Fourth quarter 2003.



Occupational and wage data are collected under the Occupational Employment Statistics (OES) program of the United States Department of Labor. The Bureau of Labor Statistics contracts with Labor Market Information Services (LMIS), Kansas Department of Labor, to collect occupational and wage data from employers.

The Standard Occupational Classification (SOC) System is used to classify workers into occupational categories for the purposes of collecting, calculating and disseminating data. All workers are classified into one of more than 820 occupations according to their occupational definition. Together, these detailed occupations comprise 22 major occupational groups.

The *Kansas Wage Survey* continues to be the most requested publication among those produced by Labor Market Information Services. Wage data is updated annually and includes wage data for the state and the four Metropolitan Statistical Areas (MSA), the balance of state and the local areas.

Additional information about the wage survey can be found in the *2004 Kansas Wage Survey* or on the LMIS Web site at www.laborstats.org.

Explanation of Data Wages by Occupation

Code—The six digit code assigned to occupations from the Occupational Employment Statistics (OES) Program as defined in the SOC manual.

Occupational Title—The title assigned to the occupation from the OES Program as defined in the SOC manual.

Estimated Employment—Estimates of total wage and salary employment by occupation from the fourth quarter of 2002.

Mean Wage —The estimated total wages for an occupation divided by its employment. Also known as the average wage. Updated to the fourth quarter of 2003.

Median Wage—The estimated 50th percentile of the distribution of wages. Updated to the fourth quarter of 2003.

Annual Wages—Listed on page 33. Wages reported by specific occupational groups who traditionally work less than 2,080 hours each year. Updated to the fourth quarter of 2003.

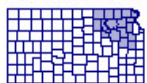
Definition of Occupational Titles—The definitions and illustrative examples of each occupation listed can be found in the *Kansas Wage Survey* or on the LMIS Web site at www.laborstats.org.

The following is a sample of the occupational data from Local Area II. Illustrated are the mean and median hourly wages for Financial Managers and the estimated number of employees for this area. This occupation can be found under the occupational group, Management Occupations, listed on page 21.

Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
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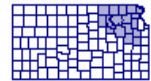
Business and Financial Operations Occupations

11-3031	Financial Managers	990	\$30.87	\$29.34
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Local Area II Wages by Occupation

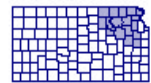
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
Management Occupations				
11-1011	Chief Executives	790	\$58.79	\$46.49
11-1021	General and Operations Managers	4,780	\$31.93	\$26.92
11-1031	Legislators	460	\$21.51	\$18.74
11-2011	Advertising and Promotions Managers	120	\$26.46	\$23.21
11-2021	Marketing Managers	180	\$33.90	\$29.63
11-2022	Sales Managers	550	\$36.66	\$37.10
11-2031	Public Relations Managers	110	\$28.42	\$27.14
11-3011	Administrative Services Managers	650	\$23.08	\$21.26
11-3021	Computer and Information Systems Managers	450	\$36.17	\$34.74
11-3031	Financial Managers	990	\$30.87	\$29.34
11-3040	Human Resources Managers	320	\$31.40	\$29.42
11-3051	Industrial Production Managers	330	\$29.53	\$26.69
11-3061	Purchasing Managers	200	\$30.47	\$26.30
11-3071	Transportation, Storage, and Distribution Managers	180	\$31.75	\$29.59
11-9011	Farm, Ranch, and Other Agricultural Managers	N/A	\$22.27	\$20.12
11-9021	Construction Managers	520	\$24.21	\$18.91
11-9031	Education Administrators, Preschool and Child Care Center/Program	170	\$17.45	\$16.49
11-9041	Engineering Managers	170	\$41.59	\$39.48
11-9051	Food Service Managers	750	\$16.42	\$15.93
11-9061	Funeral Directors	40	\$29.30	\$23.91
11-9081	Lodging Managers	70	\$14.12	\$13.34
11-9111	Medical and Health Services Managers	610	\$28.28	\$26.07
11-9121	Natural Sciences Managers	90	\$34.27	\$32.30
11-9131	Postmasters and Mail Superintendents	120	\$22.07	\$22.59
11-9141	Property, Real Estate, and Community Association Managers	230	\$21.25	\$14.33
11-9151	Social and Community Service Managers	250	\$21.80	\$20.16
11-9199	Managers, All Other	890	\$31.69	\$28.86
Business and Financial Operations Occupations				
13-1021	Purchasing Agents and Buyers, Farm Products	40	\$19.68	\$18.22
13-1022	Wholesale and Retail Buyers, Except Farm Products	390	\$20.48	\$20.59
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	380	\$20.23	\$19.00
13-1031	Claims Adjusters, Examiners, and Investigators	390	\$21.53	\$21.17
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	530	\$19.40	\$18.78
13-1051	Cost Estimators	350	\$23.24	\$20.19
13-1061	Emergency Management Specialists	70	\$18.21	\$17.82
13-1071	Employment, Recruitment, and Placement Specialists	330	\$20.57	\$18.17
13-1072	Compensation, Benefits, and Job Analysis Specialists	120	\$22.09	\$21.54
13-1073	Training and Development Specialists	520	\$19.77	\$18.20
13-1111	Management Analysts	470	\$23.37	\$22.24
13-1121	Meeting and Convention Planners	110	\$17.43	\$16.18
13-1199	Business Operations Specialists, All Other	1,230	\$22.12	\$21.14
13-2011	Accountants and Auditors	1,560	\$21.06	\$19.26



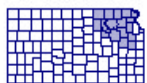
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
13-2021	Appraisers and Assessors of Real Estate	130	\$20.25	\$18.34
13-2031	Budget Analysts	110	\$25.88	\$24.49
13-2041	Credit Analysts	40	\$17.51	\$17.77
13-2051	Financial Analysts	240	\$25.31	\$25.38
13-2052	Personal Financial Advisors	200	\$27.12	\$22.25
13-2053	Insurance Underwriters	80	\$24.39	\$21.30
13-2061	Financial Examiners	30	\$23.02	\$23.30
13-2072	Loan Officers	670	\$18.98	\$16.94
13-2081	Tax Examiners, Collectors, and Revenue Agents	40	\$25.89	\$26.74
13-2099	Financial Specialists, All Other	130	\$21.31	\$21.38
Computer and Mathematical Occupations				
15-1021	Computer Programmers	650	\$25.62	\$23.81
15-1031	Computer Software Engineers, Applications	190	\$30.26	\$28.88
15-1032	Computer Software Engineers, Systems Software	180	\$29.48	\$28.15
15-1041	Computer Support Specialists	870	\$19.54	\$19.29
15-1051	Computer Systems Analysts	860	\$26.23	\$25.42
15-1061	Database Administrators	130	\$25.07	\$23.29
15-1071	Network and Computer Systems Administrators	480	\$23.18	\$22.36
15-1081	Network Systems and Data Communications Analysts	260	\$24.98	\$24.06
15-2011	Actuaries	N/A	\$39.35	\$28.83
15-2031	Operations Research Analysts	20	\$21.73	\$22.11
15-2041	Statisticians	20	\$23.62	\$21.61
Architecture and Engineering Occupations				
17-1011	Architects, Except Landscape and Naval	120	\$23.48	\$21.31
17-1012	Landscape Architects	10	\$18.40	\$17.81
17-1021	Cartographers and Photogrammetrists	20	\$16.41	\$16.37
17-1022	Surveyors	80	\$16.46	\$16.46
17-2011	Aerospace Engineers	N/A	\$32.43	\$30.26
17-2041	Chemical Engineers	N/A	\$28.24	\$27.43
17-2051	Civil Engineers	310	\$29.00	\$28.82
17-2061	Computer Hardware Engineers	N/A	\$31.40	\$27.50
17-2071	Electrical Engineers	120	\$30.88	\$30.04
17-2072	Electronics Engineers, Except Computer	170	\$29.97	\$29.85
17-2081	Environmental Engineers	50	\$27.63	\$27.84
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	20	\$28.18	\$27.56
17-2112	Industrial Engineers	120	\$25.01	\$26.33
17-2141	Mechanical Engineers	270	\$30.17	\$27.06
17-2199	Engineers, All Other	120	\$21.82	\$20.97
17-3011	Architectural and Civil Drafters	90	\$15.01	\$14.52
17-3012	Electrical and Electronics Drafters	40	\$22.15	\$21.18
17-3013	Mechanical Drafters	90	\$16.75	\$16.19
17-3022	Civil Engineering Technicians	390	\$17.48	\$16.46
17-3023	Electrical and Electronic Engineering Technicians	140	\$19.74	\$19.42
17-3026	Industrial Engineering Technicians	40	\$22.52	\$22.35
17-3027	Mechanical Engineering Technicians	140	\$20.20	\$19.67



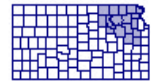
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
17-3031	Surveying and Mapping Technicians	130	\$14.31	\$13.60
17-3099	All Other Drafters, Engineering, and Mapping Technicians	130	\$18.03	\$18.79
Life, Physical, and Social Science Occupations				
19-1022	Microbiologists	40	\$17.48	\$17.05
19-1023	Zoologists and Wildlife Biologists	10	\$30.49	\$28.82
19-1031	Conservation Scientists	40	\$24.77	\$25.67
19-1041	Epidemiologists	10	\$27.32	\$21.23
19-1099	Life Scientists, All Other	100	\$21.44	\$20.98
19-2021	Atmospheric and Space Scientists	20	\$28.64	\$28.89
19-2031	Chemists	120	\$22.13	\$20.05
19-2041	Environmental Scientists and Specialists, Including Health	260	\$21.99	\$22.13
19-2042	Geoscientists, Except Hydrologists and Geographers	120	\$25.71	\$23.17
19-2043	Hydrologists	20	\$27.82	\$26.14
19-3021	Market Research Analysts	110	\$21.66	\$19.39
19-3031	Clinical, Counseling, and School Psychologists	290	\$21.41	\$20.72
19-3051	Urban and Regional Planners	30	\$22.09	\$21.44
19-3091	Anthropologists and Archeologists	10	\$21.56	\$18.93
19-3099	Social Scientists and Related Workers, All Other	160	\$20.51	\$19.50
19-4021	Biological Technicians	80	\$14.27	\$13.61
19-4031	Chemical Technicians	80	\$15.02	\$15.73
19-4091	Environmental Science and Protection Technicians, Including Health	90	\$16.65	\$15.94
19-4093	Forest and Conservation Technicians	40	\$14.50	\$14.88
Community and Social Services Occupations				
21-1011	Substance Abuse and Behavioral Disorder Counselors	120	\$14.59	\$14.36
21-1012	Educational, Vocational, and School Counselors	500	\$18.39	\$18.17
21-1014	Mental Health Counselors	200	\$15.78	\$14.14
21-1015	Rehabilitation Counselors	400	\$10.91	\$10.24
21-1021	Child, Family, and School Social Workers	380	\$14.28	\$13.42
21-1022	Medical and Public Health Social Workers	180	\$17.40	\$16.77
21-1023	Mental Health and Substance Abuse Social Workers	280	\$15.95	\$15.57
21-1091	Health Educators	60	\$14.78	\$13.53
21-1092	Probation Officers and Correctional Treatment Specialists	100	\$14.93	\$14.68
21-1093	Social and Human Service Assistants	850	\$10.88	\$10.95
21-2011	Clergy	50	\$18.39	\$17.15
21-9099	All Other Counselors, Social and Religious Workers	270	\$14.68	\$13.80
Legal Occupations				
23-1011	Lawyers	800	\$35.57	\$31.26
23-1022	Arbitrators, Mediators, and Conciliators	20	\$21.14	\$20.84
23-2011	Paralegals and Legal Assistants	140	\$15.30	\$14.08
23-2091	Court Reporters	130	\$22.20	\$18.75
23-2092	Law Clerks	60	\$12.21	\$11.55
23-2093	Title Examiners, Abstractors, and Searchers	60	\$13.89	\$13.06
23-9099	All Other Legal and Related Workers	180	\$14.77	\$14.40
Education, Training, and Library Occupations				
25-1194	Vocational Education Teachers, Postsecondary	40	\$20.74	\$23.44
25-2011	Preschool Teachers, Except Special Education	550	\$9.61	\$8.96



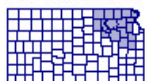
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	20	\$18.27	\$16.87
25-3021	Self-Enrichment Education Teachers	290	\$16.47	\$16.68
25-4010	Archivists, Curators, and Museum Technicians	70	\$20.69	\$17.86
25-4021	Librarians	470	\$17.20	\$17.86
25-4031	Library Technicians	460	\$9.82	\$8.96
25-9031	Instructional Coordinators	150	\$19.77	\$18.29
Arts, Design, Entertainment, Sports, and Media Occupations				
27-1011	Art Directors	20	\$19.95	\$19.67
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	10	\$10.72	\$8.26
27-1014	Multi-Media Artists and Animators	10	\$15.33	\$14.27
27-1021	Commercial and Industrial Designers	30	\$22.73	\$20.82
27-1023	Floral Designers	90	\$9.88	\$9.93
27-1024	Graphic Designers	380	\$13.51	\$14.10
27-1025	Interior Designers	70	\$20.85	\$18.21
27-1026	Merchandise Displayers and Window Trimmers	40	\$10.67	\$10.39
27-1099	All Other Art and Design Workers	20	\$15.08	\$14.31
27-2032	Choreographers	80	\$13.68	\$11.49
27-3010	Announcers	160	\$8.27	\$7.05
27-3020	News Analysts, Reporters and Correspondents	200	\$14.24	\$11.41
27-3031	Public Relations Specialists	360	\$19.73	\$19.05
27-3041	Editors	180	\$18.62	\$17.62
27-3042	Technical Writers	30	\$24.70	\$22.89
27-3043	Writers and Authors	140	\$11.86	\$9.40
27-3091	Interpreters and Translators	20	\$13.46	\$12.08
27-4011	Audio and Video Equipment Technicians	30	\$12.49	\$11.76
27-4012	Broadcast Technicians	60	\$13.87	\$12.81
27-4021	Photographers	170	\$12.39	\$9.86
27-4031	Camera Operators, Television, Video, and Motion Picture	20	\$8.87	\$7.22
27-4099	Media and Communication Equipment Workers, All Other	N/A	\$11.72	\$9.25
Healthcare Practitioners and Technical Occupations				
29-1011	Chiropractors	50	\$32.97	\$37.66
29-1020	Dentists	60	\$58.69	\$51.58
29-1031	Dietitians and Nutritionists	90	\$18.94	\$18.41
29-1041	Optometrists	40	\$52.45	\$48.87
29-1051	Pharmacists	450	\$32.51	\$33.43
29-1062	Family and General Practitioners	190	\$77.08	N/A
29-1063	Internists, General	160	\$69.65	\$61.01
29-1064	Obstetricians and Gynecologists	40	\$85.29	N/A
29-1066	Psychiatrists	60	\$60.79	\$60.95
29-1067	Surgeons	130	\$99.74	N/A
29-1071	Physician Assistants	110	\$28.79	\$29.53
29-1111	Registered Nurses	4,650	\$20.21	\$19.72
29-1121	Audiologists	10	\$24.65	\$25.24
29-1122	Occupational Therapists	210	\$23.57	\$22.56
29-1123	Physical Therapists	300	\$25.55	\$25.37
29-1125	Recreational Therapists	40	\$18.98	\$17.20



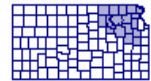
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
29-1126	Respiratory Therapists	140	\$19.04	\$18.17
29-1127	Speech-Language Pathologists	360	\$24.23	\$23.66
29-1131	Veterinarians	70	\$27.58	\$24.07
29-1199	Health Diagnosing and Treating Practitioners, All Other	170	\$35.86	\$24.35
29-2011	Medical and Clinical Laboratory Technologists	300	\$19.52	\$18.89
29-2012	Medical and Clinical Laboratory Technicians	360	\$12.69	\$12.17
29-2021	Dental Hygienists	270	\$28.78	\$28.76
29-2031	Cardiovascular Technologists and Technicians	60	\$18.12	\$18.00
29-2032	Diagnostic Medical Sonographers	60	\$22.09	\$21.10
29-2033	Nuclear Medicine Technologists	20	\$22.91	\$22.50
29-2034	Radiologic Technologists and Technicians	310	\$17.39	\$17.17
29-2041	Emergency Medical Technicians and Paramedics	390	\$9.96	\$8.45
29-2051	Dietetic Technicians	30	\$8.40	\$8.36
29-2052	Pharmacy Technicians	320	\$10.75	\$10.20
29-2054	Respiratory Therapy Technicians	70	\$17.39	\$17.05
29-2055	Surgical Technologists	140	\$13.76	\$13.66
29-2056	Veterinary Technologists and Technicians	80	\$10.56	\$11.07
29-2061	Licensed Practical and Licensed Vocational Nurses	1,510	\$13.99	\$13.80
29-2071	Medical Records and Health Information Technicians	310	\$11.37	\$10.51
29-2081	Opticians, Dispensing	200	\$9.53	\$9.08
29-2091	Orthotists and Prosthetists	N/A	\$16.40	\$15.17
29-9010	Occupational Health and Safety Specialists and Technicians	70	\$20.33	\$19.09
29-9199	All Other Health Professionals and Technicians	230	\$15.27	\$14.35
Healthcare Support Occupations				
31-1011	Home Health Aides	960	\$8.98	\$8.67
31-1012	Nursing Aides, Orderlies, and Attendants	3,120	\$9.35	\$9.23
31-2011	Occupational Therapist Assistants	20	\$16.39	\$16.37
31-2012	Occupational Therapist Aides	N/A	\$10.63	\$8.64
31-2021	Physical Therapist Assistants	170	\$18.09	\$17.17
31-2022	Physical Therapist Aides	120	\$9.74	\$9.26
31-9011	Massage Therapists	30	\$19.73	\$13.99
31-9091	Dental Assistants	500	\$11.07	\$10.70
31-9092	Medical Assistants	520	\$10.03	\$9.86
31-9093	Medical Equipment Preparers	20	\$10.32	\$10.22
31-9094	Medical Transcriptionists	200	\$12.16	\$12.26
31-9095	Pharmacy Aides	160	\$8.09	\$8.02
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	130	\$7.83	\$7.65
31-9099	Healthcare Support Workers, All Other	160	\$11.81	\$11.59
Protective Service Occupations				
33-1011	First-Line Supervisors/Managers of Correctional Officers	70	\$20.35	\$19.88
33-1012	First-Line Supervisors/Managers of Police and Detectives	230	\$22.41	\$23.04
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	110	\$17.92	\$16.87
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	70	\$14.60	\$11.51
33-2011	Fire Fighters	1,130	\$9.99	\$8.72
33-2021	Fire Inspectors and Investigators	10	\$19.49	\$19.53
33-3012	Correctional Officers and Jailers	630	\$12.52	\$12.51



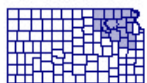
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
33-3021	Detectives and Criminal Investigators	180	\$19.70	\$19.33
33-3051	Police and Sheriff's Patrol Officers	1,120	\$15.03	\$14.45
33-9011	Animal Control Workers	N/A	\$6.65	\$6.18
33-9021	Private Detectives and Investigators	20	\$10.58	\$10.57
33-9032	Security Guards	1,540	\$9.13	\$8.14
33-9091	Crossing Guards	N/A	\$12.02	\$8.49
33-9099	Protective Service Workers, All Other	170	\$8.91	\$7.00
Food Preparation and Serving-Related Occupations				
35-1011	Chefs and Head Cooks	140	\$12.97	\$11.63
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	1,330	\$10.47	\$9.93
35-2011	Cooks, Fast Food	690	\$7.07	\$6.75
35-2012	Cooks, Institution and Cafeteria	1,990	\$8.64	\$8.39
35-2014	Cooks, Restaurant	1,900	\$7.84	\$7.24
35-2015	Cooks, Short Order	540	\$7.18	\$6.78
35-2021	Food Preparation Workers	1,380	\$7.64	\$7.53
35-3011	Bartenders	1,560	\$6.98	\$6.56
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,170	\$7.17	\$7.05
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	610	\$7.22	\$7.17
35-3031	Waiters and Waitresses	4,550	\$6.88	\$6.61
35-3041	Food Servers, Nonrestaurant	470	\$7.01	\$7.00
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	600	\$7.31	\$6.90
35-9021	Dishwashers	1,120	\$6.99	\$6.84
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	400	\$7.25	\$7.23
35-9099	Food Preparation and Serving Related Workers, All Other	N/A	\$7.70	\$7.10
Building and Grounds Cleaning and Maintenance Occupations				
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	350	\$12.35	\$11.55
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	120	\$15.57	\$14.35
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,060	\$8.98	\$8.51
37-2012	Maids and Housekeeping Cleaners	1,570	\$7.37	\$7.18
37-2021	Pest Control Workers	120	\$12.40	\$11.81
37-3011	Landscaping and Groundskeeping Workers	1,540	\$9.66	\$9.21
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	90	\$11.88	\$11.30
37-3013	Tree Trimmers and Pruners	10	\$9.07	\$8.88
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	60	\$10.06	\$9.78
Personal Care and Service Occupations				
39-1021	First-Line Supervisors/Managers of Personal Service Workers	240	\$12.74	\$12.20
39-2021	Nonfarm Animal Caretakers	260	\$7.37	\$6.91
39-3031	Ushers, Lobby Attendants, and Ticket Takers	150	\$6.58	\$6.49
39-3091	Amusement and Recreation Attendants	380	\$8.01	\$7.13
39-4011	Embalmers	20	\$18.22	\$18.72
39-4021	Funeral Attendants	70	\$7.06	\$6.92
39-5011	Barbers	N/A	\$11.81	\$10.98
39-5012	Hairdressers, Hairstylists, and Cosmetologists	560	\$10.83	\$9.43
39-5092	Manicurists and Pedicurists	20	\$10.09	\$8.97
39-6011	Baggage Porters and Bellhops	20	\$7.05	\$6.83



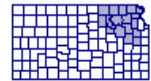
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
39-9011	Child Care Workers	1,460	\$7.87	\$7.79
39-9021	Personal and Home Care Aides	2,550	\$8.45	\$8.34
39-9031	Fitness Trainers and Aerobics Instructors	370	\$10.86	\$8.75
39-9032	Recreation Workers	570	\$9.93	\$8.91
39-9041	Residential Advisors	180	\$9.24	\$8.83
39-9099	Personal Care and Service Workers, All Other	70	\$7.85	\$6.69
Sales and Related Occupations				
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	2,230	\$14.28	\$12.71
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	270	\$24.05	\$21.81
41-2011	Cashiers	5,760	\$7.34	\$7.02
41-2021	Counter and Rental Clerks	820	\$8.94	\$7.87
41-2022	Parts Salespersons	480	\$11.64	\$10.80
41-2031	Retail Salespersons	7,720	\$9.60	\$7.85
41-3011	Advertising Sales Agents	300	\$15.32	\$13.63
41-3021	Insurance Sales Agents	640	\$20.23	\$14.28
41-3031	Securities, Commodities, and Financial Services Sales Agents	140	\$28.12	\$21.38
41-3041	Travel Agents	90	\$12.59	\$12.16
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	350	\$36.01	\$29.11
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,440	\$20.92	\$18.65
41-9011	Demonstrators and Product Promoters	N/A	\$8.74	\$8.49
41-9022	Real Estate Sales Agents	170	\$10.57	\$6.92
41-9031	Sales Engineers	N/A	\$24.15	\$24.61
41-9041	Telemarketers	800	\$9.10	\$8.50
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	30	\$11.11	\$8.24
41-9099	Sales and Related Workers, All Other	620	\$21.16	\$17.96
Office and Administrative Support Occupations				
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	2,660	\$16.76	\$15.74
43-2011	Switchboard Operators, Including Answering Service	440	\$10.65	\$10.25
43-2099	Communications Equipment Operators, All Other	N/A	\$13.59	\$12.67
43-3011	Bill and Account Collectors	570	\$12.34	\$11.53
43-3021	Billing and Posting Clerks and Machine Operators	980	\$11.57	\$10.92
43-3031	Bookkeeping, Accounting, and Auditing Clerks	4,080	\$11.77	\$11.60
43-3041	Gaming Cage Workers	30	\$9.02	\$8.87
43-3051	Payroll and Timekeeping Clerks	390	\$13.29	\$13.13
43-3061	Procurement Clerks	310	\$12.64	\$11.71
43-3071	Tellers	1,330	\$9.32	\$9.26
43-4011	Brokerage Clerks	40	\$15.07	\$14.91
43-4021	Correspondence Clerks	90	\$11.03	\$10.45
43-4031	Court, Municipal, and License Clerks	180	\$11.33	\$10.72
43-4041	Credit Authorizers, Checkers, and Clerks	30	\$12.80	\$12.23
43-4051	Customer Service Representatives	3,390	\$13.47	\$13.04
43-4061	Eligibility Interviewers, Government Programs	240	\$14.83	\$14.80



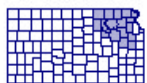
Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
43-4071	File Clerks	600	\$9.23	\$8.50
43-4081	Hotel, Motel, and Resort Desk Clerks	430	\$7.50	\$7.44
43-4111	Interviewers, Except Eligibility and Loan	210	\$9.90	\$9.50
43-4121	Library Assistants, Clerical	100	\$9.44	\$9.14
43-4131	Loan Interviewers and Clerks	210	\$11.11	\$10.89
43-4141	New Accounts Clerks	120	\$11.95	\$11.93
43-4151	Order Clerks	470	\$10.26	\$9.93
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	360	\$13.56	\$13.38
43-4171	Receptionists and Information Clerks	2,040	\$9.31	\$8.93
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	70	\$13.25	\$12.12
43-4999	All Other Financial, Information, and Record Clerks	630	\$15.09	\$13.98
43-5011	Cargo and Freight Agents	30	\$16.18	\$15.25
43-5021	Couriers and Messengers	310	\$9.32	\$9.31
43-5031	Police, Fire, and Ambulance Dispatchers	260	\$11.26	\$10.69
43-5032	Dispatchers, Except Police, Fire, and Ambulance	220	\$13.23	\$12.22
43-5041	Meter Readers, Utilities	120	\$12.22	\$12.29
43-5051	Postal Service Clerks	160	\$19.04	\$19.40
43-5052	Postal Service Mail Carriers	760	\$18.94	\$19.12
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	330	\$17.21	\$18.73
43-5061	Production, Planning, and Expediting Clerks	390	\$15.76	\$15.45
43-5071	Shipping, Receiving, and Traffic Clerks	1,010	\$11.47	\$10.56
43-5081	Stock Clerks and Order Fillers	3,420	\$9.58	\$8.76
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	N/A	\$12.08	\$11.10
43-5199	All Other Material Recording, Scheduling, Dispatching, and Distributing Workers	40	\$18.70	\$16.49
43-6011	Executive Secretaries and Administrative Assistants	3,680	\$13.80	\$12.98
43-6012	Legal Secretaries	350	\$12.13	\$12.20
43-6013	Medical Secretaries	520	\$11.96	\$11.15
43-6014	Secretaries, Except Legal, Medical, and Executive	3,210	\$10.56	\$10.26
43-9011	Computer Operators	450	\$14.43	\$13.85
43-9021	Data Entry Keyers	610	\$10.18	\$9.59
43-9022	Word Processors and Typists	180	\$12.66	\$12.22
43-9041	Insurance Claims and Policy Processing Clerks	860	\$11.86	\$11.31
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	390	\$9.80	\$9.34
43-9061	Office Clerks, General	6,490	\$10.11	\$9.90
43-9071	Office Machine Operators, Except Computer	130	\$9.81	\$9.29
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	220	\$11.50	\$11.09
Farming, Fishing, and Forestry Occupations				
45-2011	Agricultural Inspectors	40	\$26.70	\$20.64
45-2041	Graders and Sorters, Agricultural Products	40	\$12.44	\$12.92
45-2091	Agricultural Equipment Operators	60	\$13.03	\$12.63
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	40	\$7.85	\$7.31
45-2093	Farmworkers, Farm and Ranch Animals	70	\$8.61	\$7.98
Construction and Extraction Occupations				
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	900	\$20.29	\$20.07



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
47-2011	Boilermakers	N/A	\$22.29	\$20.43
47-2021	Brickmasons and Blockmasons	70	\$20.75	\$20.25
47-2022	Stonemasons	N/A	\$17.44	\$17.56
47-2031	Carpenters	1,380	\$15.42	\$15.26
47-2041	Carpet Installers	90	\$18.88	\$19.88
47-2043	Floor Sanders and Finishers	N/A	\$11.93	\$10.46
47-2051	Cement Masons and Concrete Finishers	340	\$16.65	\$16.16
47-2061	Construction Laborers	1,530	\$11.97	\$11.31
47-2071	Paving, Surfacing, and Tamping Equipment Operators	80	\$12.81	\$11.75
47-2073	Operating Engineers and Other Construction Equipment Operators	830	\$15.15	\$14.31
47-2081	Drywall and Ceiling Tile Installers	180	\$14.09	\$13.71
47-2082	Tapers	30	\$18.79	\$19.71
47-2111	Electricians	980	\$18.89	\$18.81
47-2121	Glaziers	100	\$14.06	\$14.10
47-2130	Insulation Workers	140	\$18.31	\$17.53
47-2141	Painters, Construction and Maintenance	580	\$13.09	\$12.31
47-2142	Paperhangers	N/A	\$14.07	\$15.14
47-2151	Pipelayers	30	\$17.31	\$16.54
47-2152	Plumbers, Pipefitters, and Steamfitters	620	\$20.20	\$18.85
47-2181	Roofers	230	\$15.45	\$13.47
47-2211	Sheet Metal Workers	390	\$21.09	\$19.88
47-2221	Structural Iron and Steel Workers	N/A	\$18.00	\$17.87
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	60	\$12.39	\$12.21
47-3012	Helpers--Carpenters	300	\$11.08	\$10.97
47-3013	Helpers--Electricians	90	\$12.13	\$11.62
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	20	\$11.41	\$10.86
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	80	\$12.49	\$11.62
47-3016	Helpers--Roofers	50	\$9.83	\$9.87
47-3019	Helpers, Construction Trades, All Other	10	\$9.31	\$9.39
47-4011	Construction and Building Inspectors	80	\$19.18	\$19.64
47-4031	Fence Erectors	N/A	\$9.30	\$9.25
47-4041	Hazardous Materials Removal Workers	60	\$14.73	\$15.65
47-4051	Highway Maintenance Workers	570	\$11.58	\$11.42
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	N/A	\$11.34	\$11.12
47-4999	All Other Construction Trades and Related Workers	100	\$12.01	\$11.14
47-5021	Earth Drillers, Except Oil and Gas	10	\$13.70	\$13.60
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	10	\$12.94	\$12.96
Installation, Maintenance, and Repair Occupations				
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	930	\$21.67	\$21.13
49-2011	Computer, Automated Teller, and Office Machine Repairers	310	\$15.68	\$15.44
49-2091	Avionics Technicians	60	\$19.91	\$20.09
49-2092	Electric Motor, Power Tool, and Related Repairers	20	\$12.77	\$10.37
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	50	\$11.37	\$11.33
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	110	\$20.35	\$20.77



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
49-3011	Aircraft Mechanics and Service Technicians	150	\$17.62	\$18.35
49-3021	Automotive Body and Related Repairers	260	\$17.24	\$14.66
49-3022	Automotive Glass Installers and Repairers	N/A	\$14.22	\$13.73
49-3023	Automotive Service Technicians and Mechanics	1,330	\$15.04	\$14.90
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	620	\$17.23	\$16.87
49-3041	Farm Equipment Mechanics	200	\$12.74	\$11.38
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	420	\$17.05	\$16.93
49-3051	Motorboat Mechanics	30	\$12.01	\$11.36
49-3052	Motorcycle Mechanics	30	\$13.67	\$13.80
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	60	\$13.00	\$12.02
49-3091	Bicycle Repairers	30	\$8.35	\$8.25
49-3093	Tire Repairers and Changers	N/A	\$10.11	\$9.62
49-3099	All Other Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	N/A	\$12.09	\$12.17
49-9011	Mechanical Door Repairers	N/A	\$12.80	\$12.65
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	N/A	\$21.97	\$22.06
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	270	\$17.23	\$16.78
49-9031	Home Appliance Repairers	70	\$12.23	\$11.00
49-9041	Industrial Machinery Mechanics	420	\$17.76	\$17.43
49-9042	Maintenance and Repair Workers, General	2,530	\$13.28	\$12.65
49-9043	Maintenance Workers, Machinery	200	\$15.14	\$16.04
49-9044	Millwrights	110	\$21.14	\$21.20
49-9051	Electrical Power-Line Installers and Repairers	400	\$22.74	\$24.04
49-9052	Telecommunications Line Installers and Repairers	260	\$22.66	\$25.19
49-9062	Medical Equipment Repairers	N/A	\$11.75	\$11.40
49-9063	Musical Instrument Repairers and Tuners	N/A	\$8.23	\$8.19
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	N/A	\$13.01	\$12.55
49-9093	Fabric Menders, Except Garment	10	\$14.35	\$11.94
49-9094	Locksmiths and Safe Repairers	20	\$13.05	\$12.83
49-9095	Manufactured Building and Mobile Home Installers	N/A	\$9.55	\$8.36
49-9098	Helpers--Installation, Maintenance, and Repair Workers	180	\$10.25	\$9.53
49-9099	Installation, Maintenance, and Repair Workers, All Other	300	\$14.94	\$14.72
Production Occupations				
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	1,230	\$20.22	\$19.44
51-2031	Engine and Other Machine Assemblers	40	\$14.43	\$13.31
51-2041	Structural Metal Fabricators and Fitters	90	\$13.38	\$12.49
51-2092	Team Assemblers	3,790	\$12.59	\$11.76
51-2099	Assemblers and Fabricators, All Other	310	\$10.69	\$10.57
51-3011	Bakers	190	\$9.45	\$9.25
51-3021	Butchers and Meat Cutters	210	\$12.80	\$11.95
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	160	\$10.04	\$9.84
51-3093	Food Cooking Machine Operators and Tenders	130	\$12.38	\$12.15
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	130	\$14.43	\$14.05
51-4012	Numerical Tool and Process Control Programmers	30	\$16.19	\$14.69
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	70	\$14.22	\$13.55



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	260	\$12.06	\$11.92
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	110	\$19.20	\$14.49
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	\$11.04	\$10.75
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	110	\$11.25	\$11.56
51-4041	Machinists	470	\$15.18	\$14.60
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	100	\$10.42	\$8.84
51-4111	Tool and Die Makers	50	\$13.63	\$12.16
51-4121	Welders, Cutters, Solderers, and Brazers	1,070	\$12.64	\$12.66
51-4192	Lay-Out Workers, Metal and Plastic	N/A	\$11.23	\$9.59
51-5011	Bindery Workers	300	\$10.26	\$9.21
51-5012	Bookbinders	50	\$14.57	\$13.75
51-5021	Job Printers	70	\$11.99	\$11.98
51-5022	Prepress Technicians and Workers	330	\$14.44	\$14.22
51-5023	Printing Machine Operators	640	\$15.21	\$15.29
51-6011	Laundry and Dry-Cleaning Workers	570	\$7.26	\$7.09
51-6021	Pressers, Textile, Garment, and Related Materials	50	\$8.41	\$8.53
51-6031	Sewing Machine Operators	150	\$9.01	\$8.96
51-6052	Tailors, Dressmakers, and Custom Sewers	20	\$8.30	\$7.76
51-7011	Cabinetmakers and Bench Carpenters	440	\$12.86	\$12.94
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	120	\$8.25	\$8.17
51-8021	Stationary Engineers and Boiler Operators	50	\$17.64	\$18.20
51-8031	Water and Liquid Waste Treatment Plant and System Operators	160	\$13.30	\$12.77
51-8091	Chemical Plant and System Operators	N/A	\$18.50	\$18.82
51-9011	Chemical Equipment Operators and Tenders	90	\$15.62	\$15.99
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	20	\$10.63	\$10.06
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	160	\$12.33	\$12.37
51-9022	Grinding and Polishing Workers, Hand	50	\$9.89	\$10.29
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	270	\$12.22	\$12.12
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	150	\$11.28	\$10.77
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	40	\$12.15	\$10.98
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	10	\$17.30	\$18.51
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	740	\$13.53	\$12.68
51-9071	Jewelers and Precious Stone and Metal Workers	20	\$15.38	\$16.33
51-9081	Dental Laboratory Technicians	70	\$15.67	\$14.91
51-9111	Packaging and Filling Machine Operators and Tenders	470	\$12.99	\$12.86
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	120	\$12.97	\$12.64
51-9123	Painting, Coating, and Decorating Workers	40	\$11.43	\$10.70
51-9132	Photographic Processing Machine Operators	100	\$9.46	\$8.28
51-9193	Cooling and Freezing Equipment Operators and Tenders	10	\$10.83	\$9.29



Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
51-9194	Etchers and Engravers	20	\$10.59	\$6.99
51-9196	Paper Goods Machine Setters, Operators, and Tenders	120	\$13.38	\$12.42
51-9198	Helpers--Production Workers	450	\$9.31	\$8.66
Transportation and Material Moving Occupations				
53-1011	Aircraft Cargo Handling Supervisors	10	\$18.65	\$13.76
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	240	\$17.83	\$17.08
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	360	\$19.49	\$19.11
53-3021	Bus Drivers, Transit and Intercity	320	\$10.64	\$9.62
53-3022	Bus Drivers, School	1,430	\$11.17	\$10.47
53-3031	Driver/Sales Workers	1,110	\$10.07	\$8.04
53-3032	Truck Drivers, Heavy and Tractor-Trailer	2,200	\$14.47	\$13.53
53-3033	Truck Drivers, Light or Delivery Services	1,790	\$12.50	\$10.06
53-3041	Taxi Drivers and Chauffeurs	320	\$8.28	\$8.27
53-3099	Motor Vehicle Operators, All Other	120	\$11.35	\$8.55
53-6021	Parking Lot Attendants	30	\$8.19	\$7.97
53-6031	Service Station Attendants	300	\$8.56	\$8.38
53-6099	Transportation Workers, All Other	10	\$11.48	\$11.22
53-7011	Conveyor Operators and Tenders	160	\$12.60	\$12.04
53-7032	Excavating and Loading Machine and Dragline Operators	100	\$15.16	\$15.63
53-7051	Industrial Truck and Tractor Operators	660	\$12.94	\$12.58
53-7061	Cleaners of Vehicles and Equipment	380	\$8.53	\$7.94
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,550	\$10.61	\$10.68
53-7063	Machine Feeders and Offbearers	140	\$12.59	\$11.73
53-7064	Packers and Packagers, Hand	1,320	\$8.76	\$8.12
53-7073	Wellhead Pumpers	N/A	\$11.56	\$11.83
53-7121	Tank Car, Truck, and Ship Loaders	N/A	\$14.46	\$13.79
53-7199	Material Moving Workers, All Other	N/A	\$7.87	\$6.81

N/A - Not Available



Local Area II
Average Annual Wage For Selected Occupations

Code	Occupational Title	Estimated Employment	Annual Wage
Management Occupations			
11-9032	Education Administrators, Elementary and Secondary School	460	\$60,497
Education, Training, and Library Occupations			
25-1011	Business Teachers, Postsecondary	220	\$54,543
25-1022	Mathematical Science Teachers, Postsecondary	140	\$59,285
25-1052	Chemistry Teachers, Postsecondary	100	\$65,416
25-1065	Political Science Teachers, Postsecondary	60	\$60,649
25-1066	Psychology Teachers, Postsecondary	130	\$42,906
25-1072	Nursing Instructors and Teachers, Postsecondary	30	\$47,572
25-1081	Education Teachers, Postsecondary	220	\$51,239
25-1112	Law Teachers, Postsecondary	50	\$98,729
25-1121	Art, Drama, and Music Teachers, Postsecondary	320	\$39,897
25-1122	Communications Teachers, Postsecondary	130	\$49,326
25-1123	English Language and Literature Teachers, Postsecondary	220	\$39,256
25-1124	Foreign Language and Literature Teachers, Postsecondary	130	\$50,157
25-1125	History Teachers, Postsecondary	80	\$55,255
25-1126	Philosophy and Religion Teachers, Postsecondary	60	\$46,841
25-1191	Graduate Teaching Assistants	NA	\$24,226
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	30	\$42,200
25-2012	Kindergarten Teachers, Except Special Education	280	\$34,113
25-2021	Elementary School Teachers, Except Special Education	3,380	\$33,971
25-2022	Middle School Teachers, Except Special and Vocational Education	1,390	\$34,543
25-2031	Secondary School Teachers, Except Special and Vocational Education	2,480	\$34,191
25-2032	Vocational Education Teachers, Secondary School	330	\$35,929
25-2041	Special Education Teachers, Preschool, Kindergarten, Elementary School	490	\$37,571
25-2042	Special Education Teachers, Middle School	200	\$35,475
25-2043	Special Education Teachers, Secondary School	330	\$37,594
25-3999	All Other Teachers, Primary, Secondary, and Adult	1,230	\$22,983
25-9041	Teacher Assistants	3,600	\$18,138
Arts, Design, Entertainment, Sports, and Media Occupations			
27-2012	Producers and Directors	70	\$32,908
27-2022	Coaches and Scouts	350	\$29,400
27-2042	Musicians and Singers	20	\$45,064
Healthcare Practitioners and Technical Occupations			
29-9091	Athletic Trainers	50	\$33,318
Transportation and Material Moving Occupations			
53-2011	Airline Pilots, Copilots, and Flight Engineers	30	\$59,062

NA - Not Available

